

**BIRMINGHAM CITY COMMISSION  
GOAL SETTING WORKSHOP SESSION MINUTES  
JANUARY 9, 2016  
DPS FACILITY, 851 SOUTH ETON  
8:00 AM**

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

Rackeline J. Hoff, Mayor, called the meeting to order at 8:03 AM.

**II. ROLL CALL**

ROLL CALL:	Present,	Mayor Hoff Commissioner Bordman Commissioner Boutros Commissioner DeWeese Commissioner Harris (arrived at 8:05 AM) Mayor Pro Tem Nickita Commissioner Sherman
	Absent,	None

Administration: City Manager Valentine, City Attorney Currier, Clerk Pierce, Assistant to the City Manager Haines, IT Manager Gemmell, Police Chief Studt, Deputy Police Chief Clemence, Museum Director Pielack, DPS Director Wood, BPS Director Heiney, Finance Director Gerber, Building Official Johnson, City Planner Ecker, Fire Chief Connaughton, HR Manager Taylor

**III. ITEMS FOR DISCUSSION**

**A. Goal Setting Discussion**

Debbie Macon, Facilitating Connections, directed those present through goal-setting exercises. During the group exercises, the groups reviewed the accomplishments and values of the city and the hopes for the future of the city. The group reviewed the previous set of goals and recommended changes and additions.

Ms. Macon explained the items discussed will be reviewed, refined, and shaped into draft goals for the commission to review. The Commission agreed that another session is needed for further discussion and to finalize the goals.

**IV. PUBLIC COMMENT**

Kathleen Devereaux, DeAngello Espree, and David Bloom commented on the goal setting process.

**V. ADJOURN**

The meeting adjourned at 11:51 AM.

Laura M. Pierce  
City Clerk